


February 9, 2016

(Via e-mail)



John Asher, Rapid Response Coordinator
Dislocated Worker Unit
Oregon HECC - CCWD
255 Capitol Street NE, 3rd Floor
Salem, OR 97310

john.e.asher@oregon.gov

Re: Notice of Idling of Operations

Dear John:

Pursuant to the Worker Adjustment Retraining and Notification Act, this letter is to inform you that Evraz Oregon Steel (the "Company") plans to idle its spiral operations at its facility located at 14,400 N. Rivergate Blvd, Portland, OR 92703 due to market conditions. This will result in the permanent layoff of approximately 230 employees.

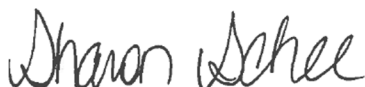
The steel operations at this location will continue to operate, with approximately 400 employees remaining in this portion of the business.

The Company will announce the layoffs today. Layoffs may begin as early as February 15, 2016. For purposes of WARN notification, April 9, 2016 is the start of the fourteen day window period. For employees laid off before April 9, 2016, the Company will continue their pay and benefits through the number of days the Company needs to equal sixty (60) days of notice and/or pay. A list of job titles and positions to be affected and the names of the workers currently holding affected job is attached to this letter. If there are changes in these estimated release dates, we will notify you as soon as possible.

There will not be bumping rights, but, employees will have the opportunity to bid for open jobs in the steel business.

Allison Hicks, Senior HR Manager at the Portland site has been designated by the Company to be the contact person if you need further clarification of the information in this letter. Her telephone number is (503)978-4816.

Sincerely,



Sharon Schee
Director of Human Resources